

# Retail Floor Associate

Island Home Center & Lumber is located on Vashon Island and has a full-time opening for a Retail Floor Associate. Ideal candidates can handle a fast-paced environment and will have experience in retail sales and customer service.

## BENEFITS AND PERKS:

- Competitive hourly wage (\$20-\$24/hour depending on experience)
- Medical, Dental, Vision, Life Insurance, Holiday, PTO
- 401(k) with matching funds
- Health Savings Account (with company contribution)
- In Store Employee Discount
- On the Job Training
- Ferry fares paid for commuters

## WHAT YOU'LL DO:

- Provide exceptional customer service including assessing customer needs (in person and phone)
- Maintain store property to operational standards (e.g. keeping displays clean and stocked, sweeping aisles, emptying trash, etc.)
- Stocking Product during freight days and downstocking when necessary

## WHAT WE'D LIKE YOU TO HAVE:

- Retail Sales and Customer Service experience
- Ability to self-manage while working independently to complete team and company objectives
- Ability to work weekends and some holidays (required)
- Basic computer skills and working knowledge

Job Type: Full-time

Salary: \$20.00 - \$24.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance

- Employee assistance program
- Employee discount
- Flexible schedule
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

- 5x8
- 8 hour shift
- Weekend availability

Work Location: In person, no remote